



EDUCATION . . .  
Road To Success

**HANCOCK PLACE  
SCHOOL DISTRICT**

## **SALARY SCHEDULE 2009-2010**

| <b>Step</b> | <b>B.A.</b>       | <b>M.A.</b>       | <b>M.A.+30</b>    | <b>M.A.+45</b>    | <b>Doctorate</b>  |
|-------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| 1           | 31,350.00<br>1.00 | 34,485.00<br>1.10 | 36,993.00<br>1.18 | 40,128.00<br>1.28 |                   |
| 2           | 32,604.00<br>1.04 | 36,052.50<br>1.15 | 38,560.50<br>1.23 | 41,695.50<br>1.33 |                   |
| 3           | 33,858.00<br>1.08 | 37,620.00<br>1.20 | 40,128.00<br>1.28 | 43,263.00<br>1.38 |                   |
| 4           | 35,112.00<br>1.12 | 39,187.50<br>1.25 | 41,695.50<br>1.33 | 45,144.00<br>1.44 |                   |
| 5           | 36,366.00<br>1.16 | 40,755.00<br>1.30 | 43,263.00<br>1.38 | 47,025.00<br>1.50 |                   |
| 6           | 37,933.50<br>1.21 | 42,636.00<br>1.36 | 45,144.00<br>1.44 | 48,906.00<br>1.56 |                   |
| 7           | 39,501.00<br>1.26 | 44,517.00<br>1.42 | 47,025.00<br>1.50 | 50,787.00<br>1.62 |                   |
| 8           | 41,068.50<br>1.31 | 46,398.00<br>1.48 | 48,906.00<br>1.56 | 52,668.00<br>1.68 |                   |
| 9           | 42,636.00<br>1.36 | 48,279.00<br>1.54 | 50,787.00<br>1.62 | 54,862.50<br>1.75 |                   |
| 10          | 44,203.50<br>1.41 | 50,160.00<br>1.60 | 52,668.00<br>1.68 | 57,057.00<br>1.82 |                   |
| 11          | 46,084.50<br>1.47 | 52,354.50<br>1.67 | 54,862.50<br>1.75 | 59,251.50<br>1.89 |                   |
| 12          | 47,965.50<br>1.53 | 54,549.00<br>1.74 | 57,057.00<br>1.82 | 61,446.00<br>1.96 |                   |
| 13          | 49,846.50<br>1.59 | 56,743.50<br>1.81 | 59,251.50<br>1.89 | 63,640.50<br>2.03 |                   |
| 14          |                   | 58,938.00<br>1.88 | 61,446.00<br>1.96 | 65,835.00<br>2.10 |                   |
| 15          |                   | 61,132.50<br>1.95 | 63,640.50<br>2.03 | 68,029.50<br>2.17 | 70,851.00<br>2.26 |
| 16          |                   | 63,327.00<br>2.02 | 65,835.00<br>2.10 | 70,224.00<br>2.24 | 73,045.50<br>2.33 |
| 17          |                   |                   | 68,029.50<br>2.17 | 72,418.50<br>2.31 | 75,553.50<br>2.41 |
| 18          |                   |                   | 70,224.00<br>2.24 | 74,613.00<br>2.38 | 78,375.00<br>2.50 |



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| <b>Step</b> | <b>B.A.</b> | <b>M.A.</b>            | <b>M.A.+30</b>         | <b>M.A.+45</b>         | <b>Doctorate</b>       |
|-------------|-------------|------------------------|------------------------|------------------------|------------------------|
| 19 - 22     |             | 63,827.00<br>2.02 +500 | 70,724.00<br>2.24 +500 | 75,113.00<br>2.38 +500 | 78,875.00<br>2.50 +500 |
| 23 - 30     |             |                        | 72,418.50<br>2.31      | 76,807.50<br>2.45      | 79,942.50<br>2.55      |

\*\* No one can advance more than one step vertically and one column horizontally per school year in accordance with Board Policy GCBA-R.

Certified staff members on Step 19 at the MA, MA+30, MA+45, and Doctorate levels receive an additional \$500 longevity stipend through Step 22.

|    | <u>MA</u> | <u>MA+30</u> | <u>MA+45</u> | <u>Doctorate</u> |
|----|-----------|--------------|--------------|------------------|
| 19 | 63,827.00 | 70,724.00    | 75,113.00    | 78,875.00        |
| 20 | 64,327.00 | 71,224.00    | 75,613.00    | 79,375.00        |
| 21 | 64,827.00 | 71,724.00    | 76,113.00    | 79,875.00        |
| 22 | 65,327.00 | 72,224.00    | 76,613.00    | 80,375.00        |

Beginning with Step 23, the proration factor for MA+30 increases from 2.24 to 2.31; MA+45 increases from 2.38 to 2.45; and Doctorate increased from 2.50 to 2.55.

Entering the 2009-2010 school year, the top salaries are:

|           |          |
|-----------|----------|
| BA        | \$49,847 |
| MA        | \$63,327 |
| MA+30     | \$72,419 |
| MA+45     | \$76,808 |
| Doctorate | \$79,943 |

Beginning with the 2007-2008 school year, any teacher receiving National Board Certification will earn an additional \$2,500 each school year.